



# FMMI in the NEWS

Financial Management Modernization Initiative

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## Inside This Issue

- 1 Introducing the New FMMI PM – Stefan Eom
- 2 Role Mapping Workshop Recap
- 2 FMMI Training Approach
- 3 Functional Site Team Visits
- 3 Spotlight on Funds Management
- 4 Farewell Jon Sandy!
- 4 Critical Design Review Summary
- 4 Key Message for Your Agency/Staff Office
- 4 FMMI Calendar



Stefan Eom,  
FMMI Project Manager

## FMMI in the News Overview

FMMI in the News serves as a central source of information to Agency and Staff Office leadership and points of contact (POCs) on all things related to the Financial Management Modernization Initiative (FMMI).

While the current focus of the newsletter is to provide information to the Agency and Staff Office leadership and POCs, please share this newsletter with other interested parties in your Agency as appropriate.

To ensure FMMI in the News is relevant to you and your Agency or Staff Office, please let us know what topics you would like to hear by sending feedback, comments and suggestions to the FMMI Mailbox at [FMMI@usda.gov](mailto:FMMI@usda.gov).

## Introducing the New FMMI Project Manager – Stefan Eom

The FMMI project welcomed a new Project Manager in January – Stefan Eom. Stefan takes over the role from Mike Clanton who had been dual hatted as the FMMI Project Manager and Associate Chief Financial Officer, Financial Systems Planning and Management.

Stefan wasted no time getting up to speed in his new role as the Director, Architecture and Policy Division, ACFO-FSPM. Stefan has 20 years of IT experience with 9 1/2 years at Drug Enforcement Administration (DEA). He started out as a large mainframe system developer and moved up to IT management. He was most recently with CACI managing financial systems and other projects. His education background includes mathematics, computer science, finance, and business administration.

We asked Stefan a few questions to help us get to know him a little better:

**Favorite interest or hobby:** *Spending time with my two boys. I plan to buy a Kindle 2.*

**Characteristic I value most:** *Teamwork. That's how we should and will succeed.*

**Little known fact about me:** *I'll let you uncover!*

**Favorite sports team:** *Philadelphia Eagles. Now you know where I'm from.*

**Favorite vacation spot:** *West Coast. I've been visiting there every other summer.*

**Quote or saying you live by:** *Don't ask others to do what you don't want to do.*

**Person you most admire:** *I admire the many unsung heroes around us.*

**Welcome to the FMMI team Stefan!**

## Role Mapping Workshop Recap

During the week of February 17, Deployment 1 Agencies and Staff Offices representatives from the training and security teams participated in the Role Mapping Workshop at the USDA South Building. Individual sessions will be held on site with each Agency and the Staff Office role mapping team.

*Role Mapping Workshop participants surveyed responded positively towards their understanding of their role in the role mapping process.*

Together, we learned about the FMMI corporate standard user roles. We all know now that *Maintainers* control the master data, *Evaluators* have “view-only” access, and *Reporters* have access to view and run reports. Even more interesting, we learned that we were in the company of some interesting people: former stars in the High School Musical on Broadway and relatives of Shaquille O’Neal. An interesting bunch indeed!

The majority of the participants surveyed responded positively towards their understanding of their role in the role mapping process. We are excited about moving forward together to successfully mapping users to the FMMI corporate standard user roles.



Role Mapping Workshop Participants

## FMMI Training Approach

Whenever the topic of FMMI Go-Live comes up, it is quickly followed by questions around how users will be trained on the system. The FMMI Change Management team has put significant thought into the training approach that will be used for FMMI. Approximately 1,500 end users will go through training before the October Go-Live to prepare them to use FMMI.

The FMMI training curriculum uses a multi-level, building-block approach to transition users from a high-level understanding of FMMI to being capable of performing their specific role(s) within the system. The table below outlines the various levels of training and how they will be delivered.

Course Level	Description	Delivery Method
<b>100 Level – Introduction to FMMI</b>	a.k.a. FMMI 101; provides an overview of the FMMI program and develops further awareness of the impact of FMMI on roles at USDA	Instructor-led via auditorium / teleconference
<b>200 Level – Process Overview</b>	Describes the new organization and how it executes the core “to-be” processes	Self-study web-based course delivered online via AgLearn
<b>300 Level – System Navigation</b>	Provides hands-on practice navigating the FMMI Portal and SAP	Instructor-led via training classroom
<b>400 Level – Role-based</b>	Provides hands-on training and detailed instructions on how to use the FMMI system to execute system transactions and manual procedures	Instructor-led via training classroom

Instructor-led training classes will be held at locations where there is a critical mass of users. Consideration will be given to scheduling these classes to minimize the amount of travel needed. Training Delivery will start in June and go through mid-September. AgLearn will be the tool used to manage training delivery logistics and registration. Courses will be loaded to AgLearn and users will be able to log on, view schedules, and register online. Depending on the location and frequency of offerings, users may have their choices of training days and times if multiple sessions are offered for a given course. Please stay tuned for additional upcoming training information.

## Functional Team Site Visits

The FMMI Functional IPT is in the process of conducting week long site visits with each of the Deployment 1 Agencies and Staff Offices. The purpose of these meetings is to review and educate the Agency and Staff Office Functional SMEs and other Implementation team members about Master Data and how Master Data maps from the current financial systems to FMMI. Templates for mapping data will be provided during the meetings and will be reviewed in detail.

After approximately two days of focus on Master Data, the remainder of the week will be spent walking through the FMMI Business Process Designs and the specific processing an agency may perform for Budgeting, Procurement, Payments and Reimbursable/AR and Reporting. Although we have gathered the majority of the information during the Design sessions, we want to make sure we capture anything that may be particular to the Agency regarding their processes that are configuration and process related, but still in line with the corporate design. Break out sessions are also being held during these meetings in order to address specific issues, questions, and concerns of Staff Offices and Agencies as needed.

These site visits are a great opportunity for Agency and Staff Offices Implementation Teams to build their understanding and knowledge of the functionality of the FMMI system. Demonstrations of some of the functionality will also be given. While the system has not been fully built out, these walkthroughs will provide the teams with an idea of the look and feel of the system and how some transactions will work. Below is the schedule of the FMMI Functional IPT Site Visits:

- Staff Offices (Master Data): February 23-27, 2009
- FSIS: March 3-6, 2009
- FAS: March 9-13
- REE Agencies (ARS, CSREES, ERS, NASS): March 16-20
- Staff Offices (Staff Office Specific Discussions): March 23-27, 2009

## Spotlight on Funds Management

The Funds Management (FM) module in FMMI is used to record, track, report and control budgeted revenues, expenditures, encumbrances, fund transfers, and fund balances on a budgetary accounting basis.

One of the new features FMMI will support is budget planning for current and anticipated funding in a seamless, efficient, and comprehensive manner. There are two plan versions that allow this: the Financial Plan and the Operating Plan. Financial Plans, Version 1, record an agency's budget plan and does not have an impact on the General Ledger. This plan is typically used for forecasting or anticipating budget. Operating Plans, Version 0, are used to record actual budget after an appropriation has been received. An Agency may opt to use both Version 1 and Version 0 or just Version 0.

This functionality enables Agencies to not only enter plan budgets based on anticipation, but do a thorough and detailed comparison that is user defined by many attributes (e.g., Fund, Funds Center, Budget Period, etc.). This information can help facilitate strategic planning for budget and decision making. Comparisons can be done between budget periods for an agency, divisions within an agency sharing a fund, and much more. Finally, a budget plan can be copied into actual plans, thereby saving time and data entry.

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*One of the new features FMMI will support is budget planning for current and anticipated funding in a seamless, efficient, and comprehensive manner.*

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## Farewell Jon Sandy!

Congratulation to Jon Sandy on his retirement! Jon retired on March 1, 2009 with 34 years of Federal service. We would like to thank Jon for his contributions to the FMMI project as he played an integral role in the project from its inception. Jon initially worked to develop the solicitation package and ultimately became the FMMI Technical Lead. We would like to wish him much happiness in his retirement!



Jon Sandy

## Critical Design Review Summary

The FMMI Critical Design Review (CDR) was held February 12, 2008. The CDR is a functional, technical, change management, and implementation review to check that the integrated FMMI design under review can proceed into the Build phase and can meet the stated requirements within cost, budget, schedule, risk, and other system constraints. The goal is to review the exit criteria and reach agreement to move into the Build phase. Based on the exit criteria, the team confirmed the key Design activities and reached agreement to proceed with the Build phase activities.

## Key Messages for Your Agency/Staff Office

*As leadership or the FMMI Point of Contact (POC) for your Agency/Staff Office, we rely on you to take back key messages to the rest of your organization about FMMI. Key points to relay to your organizations:*

- Stefan Eom is the new FMMI Project Manager. He is taking over the day-to-day responsibilities for managing the FMMI project.
- Approximately 1,500 end users will go through training before the October Go-Live to prepare them to use FMMI and receive system access. The FMMI training curriculum uses a multi-level, building-block approach to transition users from a high-level understanding of FMMI to being capable of performing their specific role within the system.
- The Funds Management (FM) module in FMMI is used to record, track, report and control budgeted revenues, expenditures, encumbrances, fund transfers, and fund balances on a budgetary accounting basis. One of the new features FMMI will support within the FM module is budget planning for current and anticipated funding in a seamless, efficient, and comprehensive manner.

## FMMI Calendar

<b>Role Mapping Visit with NFC/COD</b>	<b>March 2-4</b>	<b>Functional Meetings with FSIS</b>	<b>March 3-6</b>
<b>Role Mapping Visit with FSIS</b>	<b>March 5</b>	<b>Functional Meetings with FAS</b>	<b>March 9-13</b>
<b>Role Mapping Visit with DASO/WCF</b>	<b>March 6</b>	<b>Functional Meetings with REE</b>	<b>March 16-20</b>
<b>Role Mapping Visit with CSREES</b>	<b>March 10</b>	<b>Functional Meetings with DASO/ WCF/OIG</b>	<b>March 23-27</b>
<b>Role Mapping Visit with FAS</b>	<b>March 23</b>		
<b>Role Mapping Visit with ARS</b>	<b>March 24</b>		
<b>Role Mapping Visit with NASS</b>	<b>March 25</b>		
<b>Role Mapping Visit with ERS</b>	<b>March 26</b>		